Position Announcement

Front-End Web Developer/Designer
Prevention Insights
School of Public Health-Bloomington

Front-End Web Developer/Designer
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Jobs at IU (https://jobs.iu.edu) Job ID: #296854
https://hrms.indiana.edu/psp/PH1PRD_PUB/EMPLOYEE/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_JBPST_FL&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId=296854&PostingSeq=1

ABOUT US

Prevention Insights at the Indiana University School of Public Health Bloomington is a renowned public health organization in the United States. Headquartered in Bloomington, Indiana and operating entirely on extramural funding (grants and contracts), Prevention Insights provides a range of public health services that include training and technical assistance in Screening, Brief Intervention, Referral to Treatment (SBIRT), Motivational Interviewing (MI), Mental Health, Organizational Wellness, and Workforce Development. We also provide services in Evaluation, Survey, Software Engineering, Grant Writing, Communications, External Agency Management, and Regulatory Compliance of Alcohol, Gambling, Tobacco, and Other Drugs. As the national evaluator of SAMHSA's Technology Transfer Centers, Prevention Insights works with single state agencies, technology transfer centers, prevention networks, hospitals, companies, and organizations across the country. Our SBIRT, MI, and Evaluation services have received national recognition from state and federal agencies over the past 30 years.

We are an organization that is driven by our values: integrity, innovation, dependability, courtesy, community, diversity and inclusion. These values guide our actions every day and describe how we will achieve our vision: promoting and sustaining healthy environments and behaviors across the lifespan, in communities across America. For more information, click here.

ROLE SUMMARY

Develops and updates websites and web applications using front-end programming languages. Creates visual design concepts for websites and web applications. Performs testing and quality assurance. Implements responsive design for mobile compatibility. Collaborates with stakeholders and other developers to ensure optimal visual experience, functionality, scalability, and security of websites and web applications.

FUNDAMENTAL RESPONSIBILITIES
Consults with website stakeholders and other developers to review existing, and consider new, website/webpage designs; comes up with design concepts and drafts website/web application mock-ups.

Translates design concepts into code to develop fully responsive websites and web applications; focuses on front-end, user-facing web development.

Tests websites and web applications, performs quality control/assurance checks, and fixes bugs accordingly.

Documents web application and/or web site changes and debugs undesirable and/or unexpected website behavior.

Ensures that all website and web applications comply with university web design standards and protocols; researches and stays up-to-date with web design and development techniques and approaches to improve the visual appeal and performance of websites.

QUALIFICATIONS
EDUCATION
Required:
Bachelor's Degree preferably in Computer Science or related field

WORK EXPERIENCE
Required: 2 or more years of relevant experience

Combinations of related education and experience may be considered

LICENSES & CERTIFICATIONS
None

SKILLS & ABILITIES
Proficient in English written and verbal communication skills

Maintains a high degree of professionalism

Demonstrated time management and priority setting skills

Demonstrates a high commitment to quality

Possesses flexibility to work in a fast paced, dynamic environment

Seeks to acquire knowledge in area of specialty

Highly thorough and dependable

Demonstrates a high level of accuracy, even under pressure

Ability to audit and perform updates to complex developed code systems and projects.

Ability to contribute to related file repositories and communicate with peers to ensure project success.

Strong understanding of related policy and standards.

Strong ability to read and write code in HTML, CSS, JS.

Ability to work on developed common JS frameworks and consult on UX related projects.

Ability to integrate advanced protocol interfaces (API).

PHYSICAL & MENTAL DEMANDS
This role requires the ability to effectively communicate and to operate a computer and other standard office productivity equipment. The position involves sedentary work as well as periods of time moving around an office environment and the campus. The person in this role must be able to perform the essential functions with or without an accommodation.

COMPETENCIES

CORE LEVEL COMPETENCIES
Values Differences: Recognizing the value that different perspectives and cultures bring to an organization.

Instills Trust: Gaining the confidence and trust of others through honesty, integrity, and authenticity.

Collaborates: Building partnerships and working collaboratively with others to meet shared objectives.

Customer Focus: Building strong customer relationships and delivering customer-centric solutions.

Ensures Accountability: Holding self and others accountable to meet commitments.

CAREER LEVEL COMPETENCIES
Optimizes Work Processes (Career): Knowing the most effective and efficient processes to get things done, with a focus on continuous improvement.

Action Oriented (Career): Taking on new opportunities and tough challenges with sense of urgency, high energy, and enthusiasm.

Nimble Learning (Core): Actively learning through experimentation when tackling new problems, using both success and failures as learning fodder.

Communicates Effectively (Core): Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences.

CAREER LEVEL DIMENSIONS
Functional Knowledge
Requires intermediate knowledge and understanding of principles and skills necessary to perform in profession or particular area of specialization
Requires core understanding of organizational technologies and practices

Problem Solving and Complexity
Requires the ability to apply sound judgment and apply experienced analysis techniques within area of specialization to make decisions
Decision-making authority is limited to functional area
Sets priorities and/or sequence of tasks to achieve objectives with some oversight

Autonomy and Decision-Making
Requires the ability to identify and resolve moderately complex problems/issues/ assignment
Requires core problem-solving skills and techniques

Scope and Impact
Duties and responsibilities have scope and impact that extend beyond the functional area

Leadership and Influence
Influence is limited to functional area and unit/team
Often provides guidance and support to junior-level peers